

Safeguarding Statement

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All visitors to the school will adopt high standards of personal conduct in order to maintain the confidence and respect of their peers, pupils and the general public. No adult will act in a manner that would lead any person to question their suitability to be with children or act as a role model.

To ensure the safety and welfare of all the children within the setting, we operate a no mobile phone policy within the nursery school site.

This policy is also in place to protect staff against any allegations.

Mobile phones are only to be used within the staff room area and for personal use only.

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. Whilst in our school we expect you to take care of our pupils and follow our procedures.

Abuse and neglect can happen to any child, boy or girl, of any race, culture, ethnicity or sexuality. Disabled children and children with SEND are particularly vulnerable.

If you are concerned for a child's health, welfare or safety in any way, you must speak to one of the designated safeguarding lead, for York Road Nursery this is Diane Frainer (head teacher) or Ruth Cotterill (teacher) and for Yorkies Daycare this is Diane Szanto (deputy) or Sharon Springett (childcare practitioner) before you leave the school site. In addition our safeguarding link governor is Helen Gledhill.

Do not question the pupil or try to secure evidence. Your responsibility is to report your concern, not to investigate.

If a pupil tells you something that suggest they are at risk of harm, allow them to tell you as much as they wish and let them know you will pass the information on to the designated safeguarding lead.

You should complete a Yellow Concern Form (available in the staff room) before you leave the school site.